VICTORIA FELLOWS 2026: NOMINATION CRITERIA

Criteria 1: Demonstrated service and ongoing commitment towards communities

Statement: IPAA Victoria Fellows are high performing and successful leaders who work in, or with, the public purpose sector, and have demonstrated ongoing commitment to communities and the profession above and beyond their role.

Fellowship is fundamentally a recognition of significant service rather than potential. Nominees demonstrate a strong record of achievement and significant accomplishment as a high performing leader in their chosen profession, such as breadth and depth of experience, details of roles, and evidence of an ongoing contribution to working for positive public outcomes, either directly or indirectly. A nominee's involvement in advancing the public purpose sector, through inclusive leadership, initiatives to support the people or profession, including potential volunteer experience or other activities outside of professional role requirements, may also be included here.

Criteria 2: Significant contribution to the creation and ongoing realisation of public value

Statement: IPAA Victoria Fellows are champions of the public purpose sector and are committed to the realisation of public value in the work they do at the local, state, regional, international and/or inter-jurisdictional levels.

Nominations should detail the relevance and outstanding significance of their work to the public sector, for example, through leading research and public policy development, reform of an agency/department/local government, development of a new delivery model, developing and leading a significant project/program, and leading collaboration with multiple stakeholders to deliver public projects/programs.

Criteria 3: Acts with integrity with all colleagues and peers and upholds high ethical standards,reflecting the values that IPAA Victoria embraces

Statement: IPAA Victoria Fellows are ethical leaders that act with integrity, positively impact their staff and peers, and reflect IPAA Victoria's values.

Nominators must provide evidence on how the nominee acts with integrity and upholds high ethical standards in their professional roles. The nominee should reflect the values that IPAA Victoria embraces. This may include the nominee actively promoting/supporting different forms of diversity and intersectionality within their sphere of influence, positively changing culture, and/or demonstrating how the nominee's leadership style has impacted positively on colleagues, staff, team members and/or networks.